

# Executive Summary

Event Title: What Makes a Quality Work Experience

Date: 3/10/20

Moderator: Jenn Smith

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**Work experiences are a vital piece of workforce development and can provide a bridge into a first job or a post-secondary placement on a career pathway. But not all work experiences are the same in terms of their value and return on investment.**

This interactive webinar facilitated a working discussion on how to develop career pathway-related quality work experiences from the key elements to the development and implementation of such experiences with employer partners.

Special focus was given to the following:

- What are the elements of a quality work experience?
- What is the role of a work experience partner?
- How long should a work experience last to be beneficial to participants?
- What value can your participants get out of their work experiences?
- How do you build quality relationships with employers through work experiences?
- How does/can a work experience support placement opportunities?

This interactive webinar reviewed the JFF Young Adult Talent Development Field Standards as part of a foundational approach to creating a strong work experience framework for your program. The webinar also leveraged active peer presenting and peer sharing to highlight different examples of quality work experiences from the field. Work experience scenarios were provided for grantees to analyze in breakout groups, after which attendees came back together and shared their findings and conclusions. This webinar provided an adaptable work experience template for grantees to use to create and develop quality work experiences for their participants.

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